

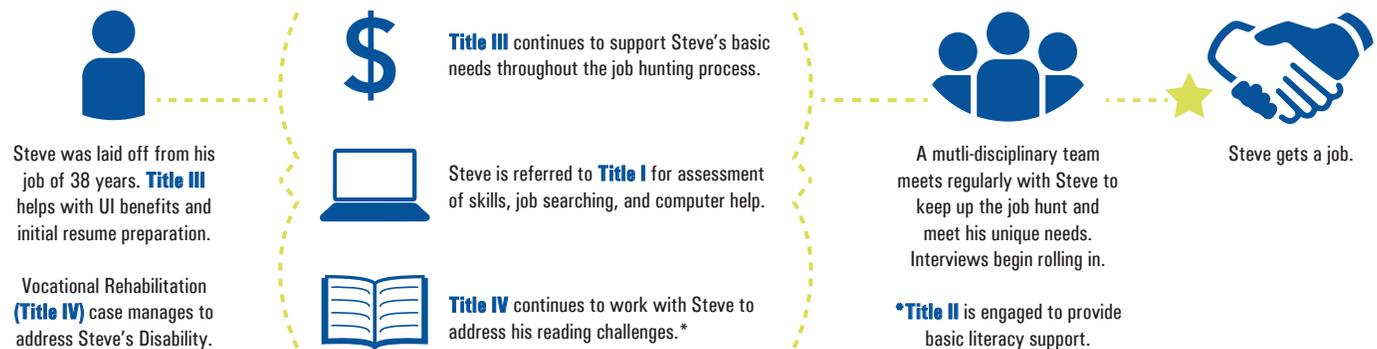
DON'T SEND BUSINESSES PACKING!

Now more than ever is the time to invest in individuals seeking employment with Iowa's numerous local employers. In communities across the state, significant job openings are waiting for the right individual to be trained and prepared for the position. Iowa's American Job Centers are working diligently to match job seekers with the right openings, but they need your help.

All components of the workforce system are critical in helping individuals with significant barriers to employment meet the skilled needs of local businesses. Without the system working collaboratively, businesses could easily move somewhere else where workers are more available.

"We are in a position to grow. We have an immediate need for 50 skilled workers with 60 to 80 behind that. We could be looking at a major expansion down the road and being able to get the current workforce needs met, will help us to expand in Iowa. If we can't get the workers here, we may need to expand elsewhere. The most recent partnership with IowaWORKS is already proving successful and continues to offer solutions."

- Northwest Iowa Business Owner



WITHOUT ALL COMPONENTS OF THE SYSTEM PROVIDING THEIR UNIQUE EXPERTISE AND RESOURCES TO HELP THIS INDIVIDUAL, A BUSINESS COULD HAVE SUFFERED WITH THE INABILITY TO FILL POSITIONS.

Without the Title I Adult Dislocated Worker program, Steve would not have:

- » Had the guidance to help him select a high demand, high paying career that met his abilities and interests
- » Identified barriers to success and connected with resources to address them
- » Learned about training provider options
- » Connected with a funding source for training (Title I, GAP, or PACE)
- » Received on-going support throughout his training
- » Received one-on-one assistance in preparing for job search
- » Received follow-up services to ensure his new career is stable and meeting his needs

Without the Title II Adult Education program, Steve would not have:

- » Mitigated his reading challenges to succeed in the workplace
- » Completed his High School Equivalency Diploma in order to prepare for post-secondary training
- » Connected with a career navigator who referred him to IowaWORKS for assistance

Without the Title III Wagner-Peyser program, Steve would not have:

- » Been referred to community services that enabled him to stay in his home and learn about transportation options throughout his up-skilling
- » Received the initial introduction to the workforce system that made him so successful in the end
- » Received initial career guidance through workshops and staff support that was necessary to get off to a good start in the job hunting process
- » Learned about part time employment opportunities that would help support him while he was in training

Without the Title IV Vocational Rehabilitation program, Steve would not have:

- » Had the support needed to fulfill necessary work to move through the system
- » Been encouraged due to the support for his particular disability
- » Received additional financial support for his training
- » Received job coaching assistance once he was ready to begin working